Co-Directors’ Letter

This past year proved to be a pivotal time for A New Way of Life Reentry Project. Our organization experienced significant mission success across many metrics: provided housing for 109 women (15 more than 2020); filed 914 petitions of expungement at a 93% success rate (312 more than 2020); grew our All of Us or None membership to 3,212 (38% more than 2020); promoted our reentry messaging to an audience of 33,338 unique users on Facebook (92.9% increase over 2020); and more. We are proud of our staff who work diligently to carry out our mission to serve the needs of formerly incarcerated women and systems-impacted communities.

This past year also marked the retirement of our Founder Susan Burton from the organization. Ms. Burton has spent the past twenty-four years serving formerly and currently incarcerated women and systems-impacted communities. Though Ms. Burton is stepping back from our day-to-day operations, she continues to be a powerful force for our organization and we are grateful for her ongoing mentorship and faith in our leadership. Ms. Burton will also continue to drive the development of our Sisterhood Alliance for Freedom and Equality (SAFE) Housing Network.

To continue to meet the ongoing and growing needs for our services, we hired a number of critical staff members during the course of 2021. We increased our housing team from 10 to 17 staff members and established a new legal team dedicated exclusively to offering family reunification services. We likewise strengthened our advocacy team by hiring three formerly incarcerated women through our fellowship program. These new hires, alongside our staff hired prior to 2021, are critical and valued members of our organization.

We are proud of what A New Way of Life accomplished in 2021. The demand for our work is high, and it is a privilege to work with the communities that we serve. We continue to be inspired by the steadfast will and fundamental humanity of our formerly and currently incarcerated sisters and brothers. We know that there is much more work to be done. With your ongoing support, we are confident that A New Way of Life will continue to rise to the occasion as a model reentry program for Los Angeles and beyond. Thank you!

In Justice & Peace,

Pamela Marshall and Michael Towler, Co-Directors
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Executive Summary

Established in 1998, A New Way of Life Reentry Project (ANWOL) is a nationally acclaimed Black-led reentry program for women. Since our founding, we have provided housing to over 1,500 formerly incarcerated women, helped reunite more than 400 women with their children, and provided pro bono legal services to more than 3,800 community members with conviction histories. Our commitment to freedom work continues into the present. In 2021, we experienced much success across all aspects of our mission:

- **Safe Housing**: Opened our eleventh home. We now have the capacity to serve up to 83 women and their children at any given time—for less than ½ the cost of incarceration.
- **Workforce Development**: Provided workforce development and educational opportunities to 162 clients, with 95% of the 98 women seeking employment able to secure jobs.
- **Legal Services**:Filed 914 petitions for expungement (93% success rate), 40 petitions for reduction of felony to misdemeanor (72% success rate), 73 petitions to reduce Prop. 47-eligible offenses (87% success rate), and 4 petitions to reclassify Prop. 64-eligible offenses (100% success rate).
- **Family Reunification – Peace and Justice Summit on Family Wellness**: Brought more than 150 community members, leaders, and elected officials together to raise awareness of harmful family separation policies and build support for reform.
- **Advocacy – Legislation**: Successfully partnered with CA Senator Nancy Skinner to remove obstacles in the foster system that prevented children from being placed with a formerly incarcerated family member.
- **Advocacy – WOJO**: Held the first ever Women Organizing for Justice & Opportunity Leadership Lab national cohort consisting of thirteen dedicated leaders from across the nation.
- **Multimedia & Events – Testif-i**: Eight systems-impacted women and two ANWOL staff featured for our Testif-i series. We received 2,765 views in 2021 for a total watch time of 104.1 hours.
- **Multimedia & Events – JOTFF**: Ten films screened with an overall audience of 429 online viewers across five continents. Our in-person kickoff event was attended by an audience of 105.
- **Multimedia & Events – Super Bowl LVI Champions Live Here**: We were honored as a Super Bowl LVI Legacy Program “Champions Live Here” organization for our social justice work in Los Angeles.
- **Multimedia & Events – Susan Burton’s Birthday**: Over 100 distinguished guests came to our Montebello, California campus to celebrate our Founder Susan Burton.
- **Media**: Mentioned in the media 76 times and reached an audience of over 200,000 across multiple social media platforms.
- **SAFE Housing Network**: Grew SAFE Housing Network to 24 organizations operating across 20 U.S. cities and three countries. This network provided housing to 287 formerly incarcerated people and non-housing services to 3,890.

The list above is a snapshot of what ANWOL was able to accomplish throughout 2021. The services we offer—including housing, legal, advocacy, and more—continue to prove critical. None of this would be possible without your ongoing support.

On behalf of those we serve, thank you.
Safe Housing

We operate eleven safe homes throughout Los Angeles County. Each home provides a safe, clean, and long-term community-oriented living environment to formerly incarcerated women. Residents can live at our safe homes for as long as needed, and, when they are ready, we assist them in securing permanent housing.

Our seventeen housing staff members—ten housing coordinators, three employment coordinators, and four social workers—offer extensive, holistic support to all our residents. Residents are supported with obtaining identification cards, enrolling in medical care, accessing mental health resources, securing educational and employment opportunities, and more. Residents, likewise, have access to our pro bono family reunification and legal services. Many utilize these services to reunite with their children, obtain occupational licences, and leverage recent laws to expunge or reclassify their conviction records.

To meet the growing demand for our housing services, we have continued to retain and hire high quality staff members. Our housing team grew from ten in 2020 to seventeen in 2021.

Likewise, we opened our eleventh safe home in Montebello in order to continue meeting the needs of women being released during the pandemic. This eleventh safe home increases our residential capacity to serve up to 83 women and their children at any given time.
Resident Demographics

109
Women Served

100%
Complied With Conditions of Probation/Parole

100%
Participated in On-Site Programming

90%
Met Benchmarks Identified as Necessary for Community Reentry

81
Employed (out of 86 seeking)

36
Accessed Educational Opportunities

36
Obtained Permanent Housing

3
Successfully Discharged from Parole/Probation

0
Re-incarcerated

Race/Ethnicity

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Residents</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>48</td>
<td>44%</td>
</tr>
<tr>
<td>Latinx</td>
<td>39</td>
<td>36%</td>
</tr>
<tr>
<td>White</td>
<td>18</td>
<td>16%</td>
</tr>
<tr>
<td>Multi-racial</td>
<td>1</td>
<td>1%</td>
</tr>
<tr>
<td>Other</td>
<td>2</td>
<td>2%</td>
</tr>
<tr>
<td>Total</td>
<td>109</td>
<td></td>
</tr>
</tbody>
</table>

Age of Residents

<table>
<thead>
<tr>
<th>Age Group</th>
<th>Residents</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>18–24</td>
<td>9</td>
<td>8%</td>
</tr>
<tr>
<td>25–64</td>
<td>94</td>
<td>86%</td>
</tr>
<tr>
<td>65+</td>
<td>6</td>
<td>6%</td>
</tr>
<tr>
<td>Total</td>
<td>109</td>
<td></td>
</tr>
</tbody>
</table>
A New Way of Life’s workforce development and education team consists of three dedicated staff committed to supporting incarcerated and formerly incarcerated women access educational opportunities and obtain gainful employment. Staff support clients with resume building, mock interviewing, career coaching, locating employment and education opportunities, training opportunities, and more. These services are offered to our residents and the women incarcerated in the Century Regional Detention Facility in Lynwood, California.

Our education team served a total of 162 women: 89 were residents and 73 were incarcerated at CRDF. Of the 98 seeking employment, 95% were able to get jobs. Thirty-seven (37) were enrolled in school.

In March and October, the team brought clients, employers, educators, and speakers together for our twice annual “Day of Inspiration.” These events offer networking opportunities, provide meaningful information on career preparation, and are designed to inspire our residents.

The team also established and maintained key partnerships in the community.
A New Way of Life’s legal team works to protect the civil and human rights of our most vulnerable citizens. Our pro bono legal team provides legal advice, representation, and free legal clinics to help clients reduce, reclassify, and/or expunge their criminal convictions. In 2021, staff attorneys trained volunteers, who donated 1,500 hours working with clients to complete intake documents, declarations, and other necessary materials.

Through 33 legal clinics and individual representation, we helped 222 clients to clean up their records and helped 3 individuals secure occupational licenses. In total, we also filed:

- 914 petitions for expungement, with a 93% success rate;
- 40 petitions for reduction of felony to misdemeanor, with a 72% success rate;
- 73 petitions to reduce Prop. 47-eligible offenses to misdemeanors, with an 87% success rate;
- 4 petitions to reclassify Prop. 64-eligible offenses, with a 100% success rate.

This represents a 34% increase in the number of petitions year-over-year. Our legal team did this while maintaining the same high quality of representation our clients deserve.

In 2021, ANWOL’s legal team successfully litigated *All of Us or None Riverside et al., v. Hamrick*, which ruled that the Superior Court of California and the County of Riverside improperly maintained the Riverside Superior Court’s criminal case records. The ruling invalidated the use of an individual’s date of birth and driver’s license number as a means of accessing an individual’s court records—protecting the privacy of formerly incarcerated people across the state.

### Race/Ethnicity

<table>
<thead>
<tr>
<th>Race/Ethnicity</th>
<th>Total 222 Clients [105 Female, 117 Male]</th>
</tr>
</thead>
<tbody>
<tr>
<td>African American</td>
<td>96 clients [43%]</td>
</tr>
<tr>
<td>Latinx</td>
<td>78 clients [35%]</td>
</tr>
<tr>
<td>Preferred Not to Disclose</td>
<td>12 clients [5%]</td>
</tr>
<tr>
<td>Other</td>
<td>6 clients [3%]</td>
</tr>
<tr>
<td>Multi-racial</td>
<td>7 clients [3%]</td>
</tr>
<tr>
<td>White</td>
<td>15 clients [7%]</td>
</tr>
<tr>
<td>Native American</td>
<td>3 clients [1%]</td>
</tr>
<tr>
<td>Asian American</td>
<td>5 clients [2%]</td>
</tr>
</tbody>
</table>

### Age of Clients

<table>
<thead>
<tr>
<th>Age of Clients</th>
<th>Total 222 Clients [105 Female, 117 Male]</th>
</tr>
</thead>
<tbody>
<tr>
<td>25-64</td>
<td>200 clients [90%]</td>
</tr>
<tr>
<td>65+</td>
<td>9 clients [4%]</td>
</tr>
<tr>
<td>Preferred Not to Disclose</td>
<td>1 client [0%]</td>
</tr>
<tr>
<td>18-24</td>
<td>12 clients [5%]</td>
</tr>
</tbody>
</table>

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Family Reunification

A New Way of Life’s family reunification team is the only holistic legal practice in Southern California providing parents with legal representation and advocacy in all necessary courts. The family reunification team provides parents with pro bono legal support and advocacy during open dependency cases, including:

- social work and visitation monitoring;
- communicating with case participants;
- preparing letters of support;
- advocating for clients at child and family team meetings and other child welfare or social worker interactions;
- representing parents in family courts in the Los Angeles area to help them regain shared custody of their children or increased visitation rights;
- representing parents in probate courts to defend against or seek termination of legal guardianships;
- advocating for clients at criminal hearings to inform prosecutors and defense attorneys about parents’ rehabilitation and reunification efforts.

The family reunification team is likely the only parents’ lawyers engaging in pre-petition advocacy in child welfare and dependency court in Southern California and attending meetings with Los Angeles Department of Children and Family Services’ social workers. They provide pro bono direct representation to parents seeking to terminate guardianships in probate court and defend against temporary guardianships.

The family reunification team also helps clients resolve custody and visitation conflicts in informal settings, such as helping parents enter shared custody agreements to aid co-parenting and conducting outreach to adoptive parents of our clients’ children to enter voluntary post-adoption visitation agreements.

In November 2021, Andi Mazingo (Orrick Racial Justice Fellow) and Kieyonna Roberts (Case Manager / Visitation Monitor) delivered first-hand testimony of the effects of family separation at A New Way of Life’s Peace and Justice Summit on Family Wellness. (For more information about the Peace & Justice Summit, please see page 10.)

In 2021, the Family Reunification Team assisted 153 individuals who are parents to 383 children. Of those served, 15 were ANWOL residents.
Advocacy

A New Way of Life’s advocacy team works toward changing laws, policies, and regulations with the goal of fully restoring the civil and human rights of people with convictions and transforming the criminal justice system from one of punishment towards one of healing. Central to these objectives are our All of Us or None—Southern California (AOUON-SC) community organizing arm and Women Organizing for Justice & Opportunity (WOJO) Leadership Lab.

All of Us or None—Southern California
All of Us or None is a national organization of, by, and for formerly incarcerated people who organize to restore the rights of people with convictions. A New Way of Life is a founding member of AOUON and is home to the grassroots organization’s Southern California chapter. In 2021, A New Way of Life’s advocacy team conducted an exceptional AOUON-SC member recruitment drive, which resulted in an additional 882 members!

In 2021, AOUON-SC worked alongside California Senator Nancy Skinner and seven other organizations to support the passage of SB 354 (Foster Care Placement with Relatives). The bill removes obstacles in the foster care system that prevented children from being placed with a formerly incarcerated relative and was signed into law on October 8, 2021 by California Governor Newsom. Prior to the passage of SB 354, a formerly incarcerated person could be prevented from serving as a relative caregiver for a child due to a past conviction, even if that conviction was decades old and the caregiver was otherwise qualified.

On November 17, 2021, AOUON-SC successfully executed a half-day “Peace & Justice Summit on Family Wellness” at Los Angeles Trade Technical College. The Summit focused on raising awareness and coalition building to bring about the end of family separation policies, which disproportionately harm Black and Latinx families impacted by mass incarceration. The summit featured the live testimony of seven impacted parents, a former foster youth, an ANWOL family reunification attorney, an associate professor of African American history, LA County Supervisor Holly Mitchell, and California Senator Sydney Kamlager. The event was attended by 150 participants, including impacted members of the community and elected and appointed officials, and was watched via livestream 493 times.

At the summit’s conclusion, approximately 50 local, state, and federal officials and community leaders met for a facilitated discussion about better promoting family reunification, reducing racial disproportionality in family separation, and better supporting parents in maintaining family bonds while they are incarcerated. The discussions produced ideas for legislation and alerted ANWOL of potential allies in our policy efforts.

<table>
<thead>
<tr>
<th>Year</th>
<th>#Members</th>
<th>Growth</th>
</tr>
</thead>
<tbody>
<tr>
<td>2021</td>
<td>3,212</td>
<td>38%</td>
</tr>
<tr>
<td>2020</td>
<td>2,330</td>
<td>9%</td>
</tr>
<tr>
<td>2019</td>
<td>2,141</td>
<td>5%</td>
</tr>
<tr>
<td>2018</td>
<td>2,040</td>
<td>—</td>
</tr>
</tbody>
</table>
The Summit produced numerous tangible outcomes:

- UCLA Pritzker Center committed to funding the study recommended in the ANWOL family law practitioner’s Summit speech comparing the impact on a child of being forcibly removed from a parent to the impact on a child of remaining with a parent suffering or recovering from a substance abuse disorder. UCLA has announced a fellowship whereby it will send two medical students, one law student, and one undergrad student to spend the summer with us to complete this study and issue a report. This will allow us to advocate for evidence-based reform of family separation policies resulting in the routine removal of children from minority parents with substance misuse issues.

- California Senator Sydney Kamlager is working with us on two bills: one redefining neglect within California’s Welfare and Institutions Code so that children are not removed and parental rights are not terminated solely on the bases of conditions of poverty; the other would increase the burden of proof throughout dependency court proceedings to “clear and convincing evidence,” since right now the burdens of proof throughout dependency court proceedings are varied and too low to properly protect parents’ constitutional right to parent.

- California Assemblymember Isaac Bryan announced two bills. One would launch a commission to study alternatives to incarceration and family reunification, which will answer a laundry list of questions necessary to advocate on the basis of evidence for visitation and services for incarcerated parents. This commission will also answer basic questions that remain unstudied, like how many incarcerated parents are there in each jail and prison, how many pregnant women are there in each jail and prison, and how many ever achieve family reunification. The second bill would level the legal playing field to ensure that a social worker’s role in dependency court actions is limited to investigating and presenting facts and making expert recommendations about case plans and outcomes. To accomplish this, the bill would shift
the burden of proof throughout the Welfare and Institution Code Section 300 from the social worker to a county-employed lawyer who (1) has an ethical wall from the social worker and their agency and (2) has regular training regarding implicit bias, trauma, paternal attachment and bonding, domestic violence, substance use disorders, and family reunification. This will help reduce implicit bias in family separation.

AOUON-SC also worked on the implementation of California Proposition 17, which allows people on parole to vote. Throughout 2021, AOUON-SC conducted voter education and registered newly eligible formerly incarcerated people to vote.

Women Organizing for Justice & Opportunity

Our Women Organizing for Justice & Opportunity (WOJO) Leadership Lab is a training program that offers a space for formerly incarcerated women to sharpen their social justice leadership skills.

The 2021 class consisted of the first ever national cohort. Working with our Sisterhood Alliance for Freedom and Equality (SAFE) Housing Network, we selected thirteen dedicated leaders from across the nation to participate in WOJO. These leaders created organizing initiatives and implemented campaigns to combat injustices faced by individuals in their local communities.
Multimedia & Events

Testif-i is a multimedia initiative that aims to transform the public dialogue on mass incarceration through storytelling and the experiences of formerly incarcerated women. Through Testif-i, formerly incarcerated women share their truth, trauma and triumph, helping to heal their own pain while sparking awareness at the same time.

The 2021 Testif-i cohort consisted of seven formerly incarcerated women, the adult daughter of a formerly incarcerated woman, and two ANWOL family reunification attorneys. These ten individuals provided powerful testimony on the reentry challenges confronted by formerly incarcerated women and their hopes for the future. The ten video vignettes produced by this cohort were published on our YouTube channel and our website.

To celebrate the launch of these new videos, we hosted three virtual viewing and discussion events featuring members of the 2021 cohort. Attendees watched the videos, listened to a conversation between ANWOL Founder Susan Burton and cohort members, and then participated in a post-screening conversation with a cohort member. Over 100 individuals participated in these virtual viewings.

A 26-minute, edited cut of the 2021 testimonies was commissioned for the 2021 Justice on Trial Film Festival. This cut, titled Testif-i: The Fight to Reunite, emphasized our cohorts’ experiences of family separation and their unwavering desire to reunite no matter the systemic barriers in place.

The Testif-i YouTube channel continues to be a valuable medium for public education. On our YouTube channel, these new videos were viewed 575 times for a total watch time of 31.4 hours. This amounted to 2,765 views and a total watch time of 104.1 hours across all videos watched for the channel in 2021. By the year end, our Testif-i YouTube channel had accumulated 10,545 views and 418.7 hours of total watch time from the channel’s inception in 2018. Our YouTube audience was global, with viewers in the United States, United Kingdom, Canada, Australia, Sweden, and more.
The Justice on Trial Film Festival (JOTFF) speaks to the challenges of people caught up in the justice system. The film festival creates an opportunity to project the voices of systems-impacted individuals and community to a world too heavily exposed to the negative images and stereotypes presented by the media.

Due to COVID-19, we remained virtual for the 9th annual Justice on Trial Film Festival—with the exception of our in-person kickoff event featuring a keynote presentation from Filmmaker Dr. Baz Dreisinger of Incarceration Nations: A Global Docuseries. With the support of Loyola Marymount University, we streamed the kickoff event and screened a collection of films across five nights accompanied by a live panel discussion between a moderator, film directors and film stars followed by a live audience Q&A.

Films screened included Incarceration Nations, Step Inside the Circle, Honor Yard, We Came to Heal, Racially Charged, Fighting for Family, Tutwiler, TIME, Changing the Game, and Testif-i: The Fight to Reunite. These films addressed topics from the intersection of U.S. anti-immigration policies and mass incarceration to the efforts of systems-impacted communities to heal from the suffering caused by incarceration. TIME received the 2021 JOTFF Best Feature Award and Fighting for Family received the 2021 JOTFF Best Short Award.

Our overall audience reach was over 429 unique viewers spanning five continents. An additional 105 individuals attended our in-person kickoff event.

Fighting for Family (Dir. Lan Nguyen)
Fighting for Family captures the love story and resilience of a young family as it intersects with the school to prison to deportation pipeline.

TIME (Dir. Garrett Bradley)
TIME intimately chronicles matriarch Fox Rich’s efforts to raise her six sons and fight for her husband’s release from the Lousiana State Penitentiary.
The 2021 Justice on Trial Film Festival included an in-person kickoff event on Thursday, September 30th at A New Way of Life’s Montebello, California campus. The event featured a keynote presentation from Filmmaker Dr. Baz Dreisinger of the Incarceration Nations Network and a follow-up conversation moderated by ANWOL Founder Susan Burton. The audience of 100 enjoyed free food and the opportunity to speak with Ms. Burton, Dr. Dreisinger, and other filmmakers and activists in attendance.
On June 10, 2021, A New Way of Life was honored as one of fifty-six Super Bowl LVI Legacy Program *Champions Live Here* organizations. The Los Angeles Super Bowl Host Committee (LASBHC) selected A New Way of Life to be a part of this prestigious group in honor of our exceptional history of social justice work across the Los Angeles region. This recognition came with a $10,000 grant, a professionally produced vignette-style video spotlighting our work, and public promotion of our organization by the LASBHC in the lead-up to the Super Bowl.

To celebrate the *Champions Live Here* program, the LASBHC invited A New Way of Life to SoFi Stadium in Inglewood, California, to participate in a press conference announcing program recipients. This press conference featured political and community leaders and gave participants an opportunity to build relations with partner organizations. The event was attended by ANWOL Founder Susan Burton.
In September, A New Way of Life Founder Susan Burton met a major life milestone, turning 70 years old. Over twenty-four of those years have been dedicated to serving the needs of formerly incarcerated women. To commemorate Ms. Burton’s life and ongoing legacy, A New Way of Life threw a birthday bash in her honor on Saturday, October 9th, 2021.

Held at ANWOL’s Montebello, California campus, the birthday celebration featured speeches from Susan Burton and Co-Directors Pamela Marshall and Michael Towler, live music from Goapele Mohlabane and art by Brandan “BMIKE” Odums. Over 100 distinguished guests attended the event to celebrate with Ms. Burton.

During the celebration, Ms. Burton announced her retirement as President of A New Way of Life and of her faith in the leadership of ANWOL Co-Directors Pamela Marshall and Michael Towler. Ms. Burton spoke of her desire to see ANWOL continue to thrive and grow as a model reentry program. Ms. Burton concluded her remarks by saying that the best gift one can give in honor of her birthday is to continue to support the organization and Ms. Marshall and Mr. Towler’s leadership.

Susan Burton with (from left to right) Bill Resnick, William H. Macy, Felicity Huffman, and ANWOL Co-Director Michael Towler.
Media Coverage

A New Way of Life had 76 media hits, reaching a national and international audience through a diverse set of mediums, including television, radio, newspapers, magazines, websites, and more.

Websites
We reached a total of 27,569 users across our three websites of anewwayoflife.org, justiceontrialfilmfestival.net, and testif-i.com. Visitors came from across the globe.

Social Media
- Facebook: We reached an audience of 33,338 unique users.
- Instagram: We reached an audience of 19,548.
- Twitter: We reached an audience of 164,046.

Media Highlights
(For more info, please visit: https://anewwayoflife.org/press-media/)

LA Stories Unfiltered with Giselle Fernandez
[Susan Burton on how to stop the cycle of mass incarceration: “There are no throwaway people.”]

FOX 11: Community Champions
[Coverage of ANWOL's impact on the community and designation as an NFL community champion]

LA Times: “California criminal justice panel eyes ‘three strikes’ law changes in 2022.”
[Susan Burton is quoted in this article on California’s effort to overhaul the state penal code].

LA Super Bowl LVI: Champions Live Here
[Promotional video highlighting that ANWOL had been selected as an NFL community champion].
PBS Newshour: “Prison offers little to ease domestic violence trauma. This program tries to fill the gaps.”
[Interview with Susan Burton and ANWOL residents on the intersection of domestic violence and the incarcerated experience of women.]

[Supermodel and activist Adwoa Aboah mentions that Susan Burton has inspired her politics.]

KQED [NPR Affiliate]: New Legislation Aims to Seal Old Criminal Records for 8 Million Californians.”
[ANWOL All of Us or None Organizer Stephanie Jeffcoat is quoted in this article on the need to seal arrest records that don’t result in conviction.]

ABC7: “South LA Native Susan Burton Helps thousands of Formerly Incarcerated Women Rebuild Their Lives.”
[Feature on Susan Burton and her work at ANWOL in celebration of Women’s History Month. The article honors Ms. Burton as a “changemaker.”]

NBA Lakers: 2020-2021 Lakers Youth Foundation March YOU Grant
[Press release congratulating ANWOL on winning the Lakers Youth Foundation March You Grant.]

Readout of the White House’s Listening Session with Formerly Incarcerated Persons

The White House: “Readout of the White House’s Listening Session with Formerly Incarcerated Persons.”
[Press release of the White Houses’s listening session with Susan Burton and other reentry movement leaders.]
A New Way of Life founded the national Sisterhood Alliance for Freedom and Equality (SAFE) Housing Network in 2018. Through the Network, A New Way of Life identifies formerly incarcerated leaders around the country and supports them in replicating A New Way of Life Reentry Project's innovative and effective women’s reentry philosophy and practices.

The SAFE Housing Network grew to 24 organizations operating in 20 U.S. cities (Prattville, AL; Phoenix, AZ; Los Angeles and Riverside, CA; Augusta, GA; Chicago and Champaign, IL; Indianapolis, IN; Detroit, MI; Jackson, MS; Charlotte, NC; Omaha, NE; Las Vegas, NV; Brooklyn, Jamaica, and Long Island, NY; Tulsa, OK; Philadelphia, PA; Amarillo, TX; and Seattle, WA) and three countries (Kenya, Uganda, and the United States).

In 2021, our fourth SAFE training, brought together 65 participants representing 44 organizations from 33 cities across the country. Over the course of three days, participants received in-depth training on our model, had the opportunity to learn directly about our resident and staff experiences, and were provided guidance on development, grant-writing, communications, accounting and finance, and more.

In 2021, the SAFE Housing Network provided housing to 287 formerly incarcerated people and non-housing services to 3,890 people.
Fiscal Sponsorship

A New Way of Life continued to serve as the fiscal sponsor of the Formerly Incarcerated, Convicted People & Families Movement (FICPFM). Established in 2011, FICPFM is a network of over 50 civil and human rights organizations led by policy experts, subject matter experts, organizers, thought-leaders, artists, healers, and attorneys who also have conviction histories or are family members who are closely involved with people living with conviction histories. FICPFM is working for the following:

1. End Mass Incarceration
2. Equality for All People
3. The Right to Vote
4. Respect and Dignity for Our Children
5. Community Development Not Prison Profit
6. End to Immigration Detention
7. End to Racial Profiling in Prison and Our Communities
8. End to Extortion and Slavery in Prison
9. End to Sexual Harassment of People in Prison
10. Human Contact
11. End to Cruel and Unusual Punishment
12. Proper Medical Treatment
13. End to Incarceration of Children
14. Freedom for Our Political Prisoners

Significant progress was made on a number of these initiatives in 2021:

- FICPFM Steering Committee organization Forward Justice saw the largest expansion of voting rights in North Carolina since the 1965 Voting Rights Act, when 56,000 people had their rights restored because of their freedom work inside the courtroom. Steering Committee member Daryl Atkinson led the fight along with other civil rights attorney to ensure that the directly-impacted citizens were given an opportunity to show up to the polls.

- FICPFM celebrated a decade of rights restoration work by expanding our Quest for Democracy grant program to increase the amount of support given. Despite the challenges of the ongoing pandemic, FICPFM was able to design and deploy a rapid response across its network, including mutual aid, medical treatment, legal interventions and sustained pressure to hold public officials accountable. FICPFM also expanded its digital organizing efforts and trained groups to use online organizing tools.

Especially with ANWOL Founder Susan Burton on the FICPFM Steering Committee, A New Way of Life is proud to be supporting and working with such a storied and national leader in civil and human rights advocacy.
Board of Directors

A huge thanks to our 2021 board for their service and dedication to A New Way of Life.

Whitney Davis-Houston  
*Chair*  
Attorney

Lynn Nguyen  
*Vice Chair*  
VP/Relationship Manager Pacific Premier Bank

Deryk Howard  
*Treasurer*  
Chief Financial Officer

Barbara Osborn, Ph.D.  
*Secretary*  
Director of Communications, Office of Sheila Kuehl Los Angeles County Supervisor, 3rd District

Adrianne Kater  
Director of Operations  
RxHealthAcademy

Darryl Green  
IT Account Exec

Felicity Huffman  
Actress/Producer

Gregory Burks  
Chief Operating Officer  
Vermont Slauson Economic Development Corporation

Kevin Holland  
CEO/Broker  
Next Level Investments Group

Laura Hernandez, MSW, ACSW  
Housing for Health Clinical Program Manager

Solomon Rivera  
Chief of Staff  
LA City CM Harris-Dawson

Tam Watkins  
Senior Landscape Instructor, Retired, Watts Labor Community Action Committee

Tami Warren  
Deputy Public Defender, Office of the Public Defender, LA County

Regina Jones  
Corporate and Professional Strategist

Nancy Moreno  
Marketing Consultant

Marta C. Lopez-Garza, Professor  
Gender & Women’s Studies Department Chicana/o Studies Department California State University, Northridge

Vonya Quarles  
Attorney/Executive Director
## Statement of Activities

**Year Ended December 31, 2021**

<table>
<thead>
<tr>
<th>Revenue and Support</th>
<th>Pre-audit</th>
<th>December 31, 2021</th>
<th>Pre-audit</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resident/Agency Pays</td>
<td>299,952</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Contracts</td>
<td>955,846</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Miscellaneous Income</td>
<td>6,000</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donated Property</td>
<td>-</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other Income</td>
<td>406,519</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Board Contributions</td>
<td>17,519</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations – Individuals</td>
<td>585,615</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Donations – Organizations</td>
<td>603,268</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Special Events</td>
<td>66,551</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Grants</td>
<td></td>
<td>6,950,675</td>
<td></td>
</tr>
<tr>
<td><strong>Total Income</strong></td>
<td></td>
<td><strong>9,891,495</strong></td>
<td></td>
</tr>
</tbody>
</table>

| Expenses                     |           |                   |           |
| Program Services             | 5,747,905 |                   |           |
| Management & Administrative  | 660,679   |                   |           |
| **Fundraising**              |           | **198,204**       |           |
| **Total Expenses**           |           | **6,606,788**     |           |

**Net Income – ANWOL**

3,198,443*

**Net Income – FICPFM**

86,265

*To be used toward Capital Campaign $1,000,000

## Balance Sheet

**December 31, 2021**

<table>
<thead>
<tr>
<th>Assets</th>
<th>Pre-audit</th>
<th>December 31, 2021</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and Equivalents</td>
<td>15,764,182</td>
<td></td>
</tr>
<tr>
<td>Accounts Receivable</td>
<td>(17,715)</td>
<td></td>
</tr>
<tr>
<td>Contracts &amp; Grants Receivable</td>
<td>4,710,592</td>
<td></td>
</tr>
<tr>
<td>Property &amp; Equipment (Net)</td>
<td>6,093,947</td>
<td></td>
</tr>
<tr>
<td>Prepaid Expenses and Deposits</td>
<td>469,679</td>
<td></td>
</tr>
<tr>
<td><strong>Total assets</strong></td>
<td></td>
<td><strong>27,020,685</strong></td>
</tr>
</tbody>
</table>

| Liabilities                                 |           |                   |
| Accounts Payable                            | 359,694   |                   |
| Accrued Vacation                            | 77,624    |                   |
| Other Accrued Expenses                      | 167,508   |                   |
| Mortage Payable                             | -         |                   |
| **Total Liabilities**                       |           | **604,827**       |

| Net Assets                                  |           |                   |
| Unrestricted net Assets                      | 12,428,067|                   |
| Change in Net Assets                        | 3,284,707 |                   |
| Net Restricted Assets ANWOL                 | 7,505,385 |                   |
| Net Restricted Assets FICPFM                | 3,197,700 |                   |
| **Total Net Assets**                        |           | **26,415,859**    |

**Total Liabilities & Net Assets**

27,020,685

## Sources of Revenue

- Resident/Agency Pays: 70%
- Contracts: 6%
- Miscellaneous Income: 6%
- Donated Property: 4%
- Other Income: 3%
- Board Contributions: 2%
- Donations – Individuals: 1%
- Donations – Organizations: 1%
- Special Events: 1%
- Grants: 1%